



Sustainability | 18.04.2023

## SUSTAINABILITY REPORT 2022

TOM TAILOR has introduced its sustainability vision in 2021. Now, we publish our second Sustainability Report which is available on our corporate website [company.tom-tailor.com](https://company.tom-tailor.com). It is the follow up of our first sustainability report, which we launched last year. With 'TRANSPAREN/SEA' we connect one of our principles 'transparency' with our roots 'home near the SEA'.

“I feel that we made some bold steps – especially by bringing more transparency into the salary structures of our Strategic and Core Supplier”, says Juliane Nowakowski, our Head of Sustainability & Corporate Responsibility. Our goal was to make the actual paid wages in our global supply chain public. We wanted to show the differences compared to living wages. And so, we did:

**24% OF THE WORKFORCE OF OUR STRATEGIC & CORE SUPPLIERS GET LIVING WAGES.**

### OTHER SUSTAINABILITY-LINKED HIGHLIGHTS FROM 2022 INCLUDE:

- 83% of all our products have been produced as more sustainable.
- We used 7% of recycled materials in 2022. Until 2025 we want to increase the share of recycled materials up to 20%.
- Across all our products, we introduced 100% recycled & recyclable polybags.
- 56% of our denim products are evaluated as „low impact denims“ - according to the EIM score.

More detailed information can be found in the full [Sustainability Report 2022](#). For further inquiries contact [BEPART@tom-tailor.com](mailto:BEPART@tom-tailor.com)